



HRMantra

HR & Payroll software

An Introduction

HRMantra Software Pvt. Ltd.
www.hrmantra.com

The Major Modules of HRMantra



Core



HRIS



Staffing



Leave



Claims



Expenses



Assets



Travel



Attendance



Payroll



PMS

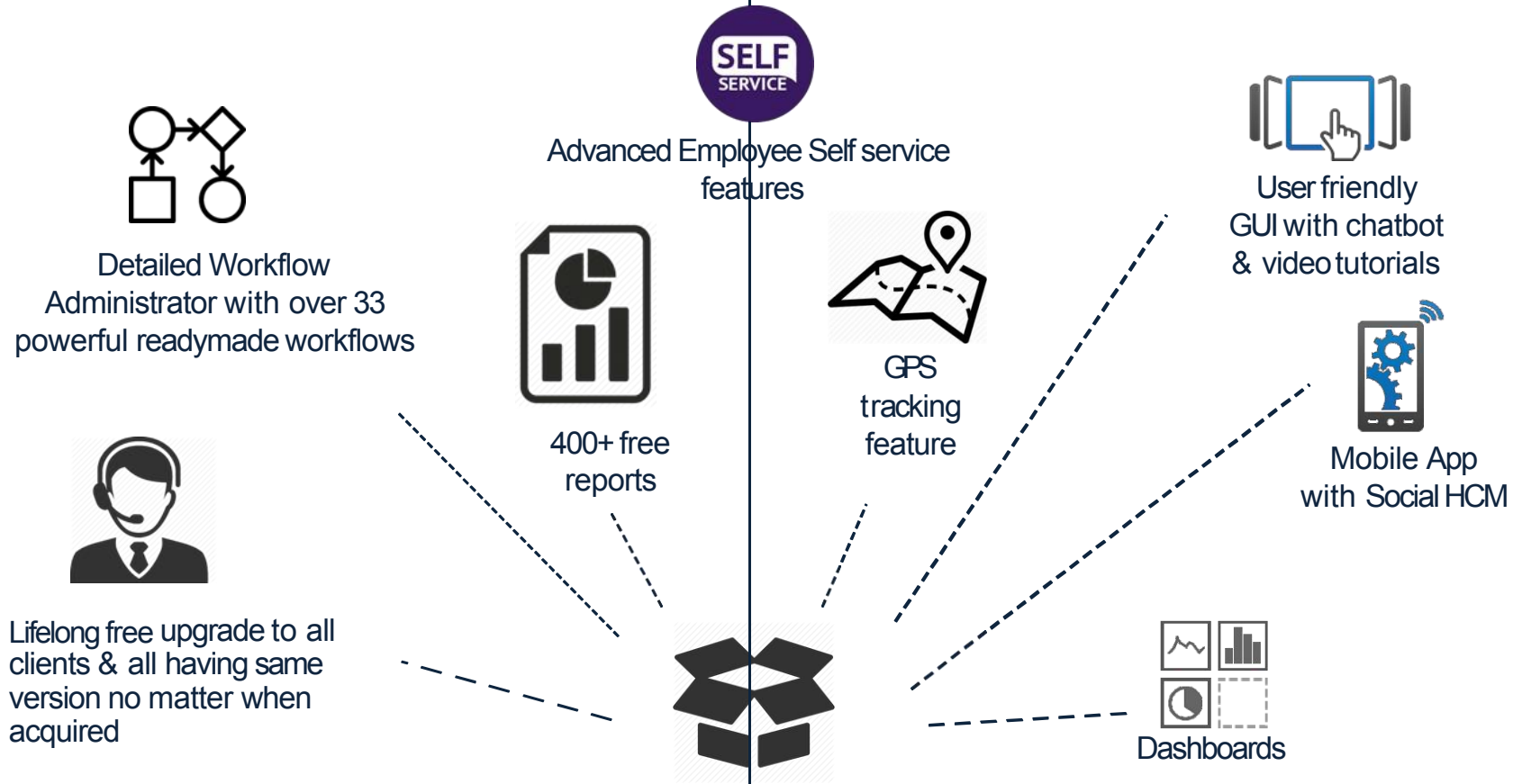


LMS



Project

More than 180 reasons why our clients love HRMantra!



Find the detailed list of 180 USPs of HRMantra over others

[Click here](#)

Why HRMantra ?

- ✓ HRMantra is the world's MOST POWERFUL HR & Payroll software in the world signifying that it is way ahead of others GLOBALLY in terms of handling crores of complex conditions in HR processes making it nearly an off the shelf 100% parameterised product that can be personalised right down to an employee level in any business of any size in any industry.
- ✓ 18 yrs of dedication to HR Technology domain-till date over 1000 man years has been invested by us besides 100 times more time investment by our clients to give you a very mature well tested product
- ✓ Over the last 19 years HRMantra has undergone tech evolution 6 times beside daily feature additions & are in the 7th major overhaul building a great global multilingual version in MVC.
- ✓ Every business of any size in any industry has 1000s of unique HR processes which it wants to automate rapidly without wasting much time on implementation or spending lakhs of Rupees on customisation costs. Such requirements only a seasoned serious HR software maker who has invested minimum 15 years in HR tech can provide and HRMantra is that right option.

Select Clientele



Arya Honda	Volkswagen Downtown Mumbai	Shaman Mercedes-Benz	Shaman Used Cars	Club Torque	Shaman Triumph



Select Clientele



.....Moving India Ahead



MEDITERRANEAN SHIPPING COMPANY

Awards & Recognition



Customer Testimonial

Denty's Dental Care

Leading oral care brand

We are very pleased providing prompt support on the issues raised by us. It shows the signs of great service which makes your customers feel that you care about developing a long-term relationship that means more than just making a sale. I would love to recommend your company to anyone who needs a "fill in what you feel appropriate" in the future. Keep up the good work.



Prathap Kuman N
Dy. Manager- HRD

Piramal Group

Leading Healthcare Company

"HRMantra has helped to integrate our employees attendance and leave with SAP payroll with the Piramal Group"



-Mr. Anil Bhanu
GM – Corporate IT

TRIVITRON

A leading medical device company in India

We are happy to inform that our HR Mantra Project has gone live fast and we are using the following modules : Core, staffing, HRIS, Attendance, Leave, Admin, PMS, Training & Payroll

We are happy to recommend HR Mantra to all businesses who wish to automate their entire HR Process



Amitesh Nigami
DGM-HR

Datacare Corporation

IT products distributors in Maharashtra

After Installing this software, we have very much control over Total Human Resource through Staffing, HRIS, Automatic Attendance updation through Finger Scanning Attendance Device (Biometric), Leave Management, Admin Module (Claim, Request Application, Help Desk Management), Full Proof Payroll Management, Appraisal & Training. Over all I can say that the Software is Worthwhile for our organization & Most important part is a good Support from HRMantra Team



Mr. Sachin Zade
Designation: System Head

Customer Testimonial

JOCKEY

Pioneer in the innerwear industry.

We acknowledge and appreciate the support extended by the HRMantra project team who understood our required customizations and has supported us for successful implementation. The backend HR Mantra technical team has also extended timely service

We look forward to an even greater efficiency in HR operations, especially once all the modules are implemented. I appreciate their product features, user-friendly interface, timely support and of course, the fact that it's all available at a reasonable cost. It will be a delight for any large organization

Minor Ganesan
VP-HR



Choice international Limited

One of the Best Broking, Investment Banking, Management Consulting in India.

The user friendly and has many features. This is the best software is innovative, software that I have ever worked on and the support from the employees is excellent. The query gets resolved in no time. I personally recommend this software and it is a great software to work on.



Y K Gupta
Authorized Signatory

LIC Housing Finance

One of india's largest housing finance company

We have employees in over 100 locations and our payroll processing was very complex and after seeing the entire IT market we opted for HRMantra. We are happy to inform that our employee database and payroll processing has become fully automated and we get excellent support.



Mr. Y K Gupta

Module details

PMS

- Define multiple task cycles and multiple review structures for each employee
- Bell curve with deviation analysis, Auto normalisation & succession planning
- Define competencies, KRA's or Balanced Score Card as per your company policies
- Design Appraisal form, confirmation form and Performance Improvement Plan
- Directly nominate an employee for training from PMS form

Payroll

- Create an automated Loan-Emi calculation with the help of formulae builders
- Configure numerous Bank-statement format and Pay-Slip format
- Hassle free Investment declaration and approvals along with documentation
- Salary, FFS and Increment related process all in just few seconds
- More than 65 Statutory Reports just for payroll

Recruitment Management

- Manpower budgeting.
- Staff requisition workflows & JPs
- Direct integration with jobsites for downloading CVs & uploading requisitions
- Candidate online testing, interview scheduling & reference checking
- Convert selected candidates data to employee without any extra efforts

Project Management

- Maintain timesheet for each employee
- Request for resources through applications and approvals
- Drill down analytical form for checking employee wise project wise time invested
- Maintain client details and project profitability
- Generate over 27 detailed reports related to project management

Module details

Attendance Management

- Pickup attendance thru any biometric system, smartphones, webcams or login-logout
- Create flexi Shifts with any possible grouping of Weekly offs & public Holidays
- Define OD/ OT/ Extra Worked Hours according to individual company policy
- Set extremely powerful late coming, early going, absenteeism & regularization rules
- Attendance cutoffs periods could be different for different locations

Leave Management

- In just 1 click all employees can apply for leave
- Leaves can be approved for all in 1 click using email or from smartphones
- Define leaves policies in just 1 form for all your employees globally
- Use formulae to define as on date balance, carry forward or leave lapsation policies
- Create various prefix, suffix, sandwiching, deduction or leave intimation rules

Training

- Design Training program calendar and conduct cost analysis for each program
- Evaluate trainee and trainers performances
- Maintain nominated and attended records
- TNI applications and approvals can be set
- Maintain internal and external faculty details

Human resources Management

- Infinite hierarchies (org units) can be created along with complex escalation settings
- India's most comprehensive employee data with more than 450 attributes
- Smooth exit formalities with clearance process
- Organizational & employee reporting charts
- Seamless employee movement across legal entities

Module details

MobileApp

- Using the Get Social feature, employees can post questions on various topics which can be answered by others and viewed by them. You can also create groups & post messages to such groups-it is a combined facility like Facebook & Whatsapp for employees to network. Employees can like, share or comment on a post.
- Using GPS the management can track employees on the field on real-time basis.
- Employees can apply for leave, On Duty, Over Time, attendance regularization, claim reimbursements & managers can approve such applications.
- HRD can conduct surveys on employee satisfaction, work environment etc.



Brief Info about HRMantra

- ✓ Pioneer of HRMS Software in India since the year 2000 and growing profitably since start.
- ✓ Founded by Pankaj & Pratima Bhargav and passionately focused on solving all HRpain points.
- ✓ HRMantra is a fully web based HRMSsoftware that automates complete hire to retire HRprocesses.
- ✓ It is 100% parameterized and generic HRsoftware with the same version for all SaaS& On Premise clients
- ✓ Has an integrated Mobile App for the ESSfunctions.
- ✓ Extremely cost effective flexible pricing based on features opted
- ✓ Caters to companies having employees ranging from 25 to over 25000.
- ✓ HRMantra **saves 6% of employee costs (30 min per emp per day)** otherwise wasted in doing mundane HRtransactions
- ✓ HSPLis a smart working digital company with phenomenal automation in all its business processes.
- ✓ Hasinvested more than 2.5 lacs man days and one of the most experienced team of HRtech professionals in the country.
- ✓ Our head office is in Mumbai & with branches in Delhi & Bangalore.

Milestones

- **1996** Company Formed
- **2000** Ventured into HRsoftwaredevelopment
- **2006** Developed India's 1st fully web based HR& Payroll software
- **2007** Offered India's 1'st HR& Payroll software on SaaS
- **2008** Rated in the top 8 SAASvendors in Asia-Pacific by Springboard Research
- **2009** Launched the World's 1st HRsoftware for cell Phones
- **2010** Received " Top 10 Mobile Apps " award from NASSCOM & IMAI
- **2011** Became ISO27001 certified
- **2012** Introduced HRprofessional Training Course
- **2013** Created an inbuilt report designer tool with 350+ ready powerful reports
- **2014** Launched a simple and easy global user interface and converted the entire code-base in C#language
- **2015** Received the HRexcellence award. Revamped the mobile App to include Social HCMfeatures
- **2016** Became 100% digital company, added over 100 major features in the HRMantra software

Vision, Mission & Values of HRMantra

❖ Vision

To ensure that 1 in 10 employees world wide use HRMantra.

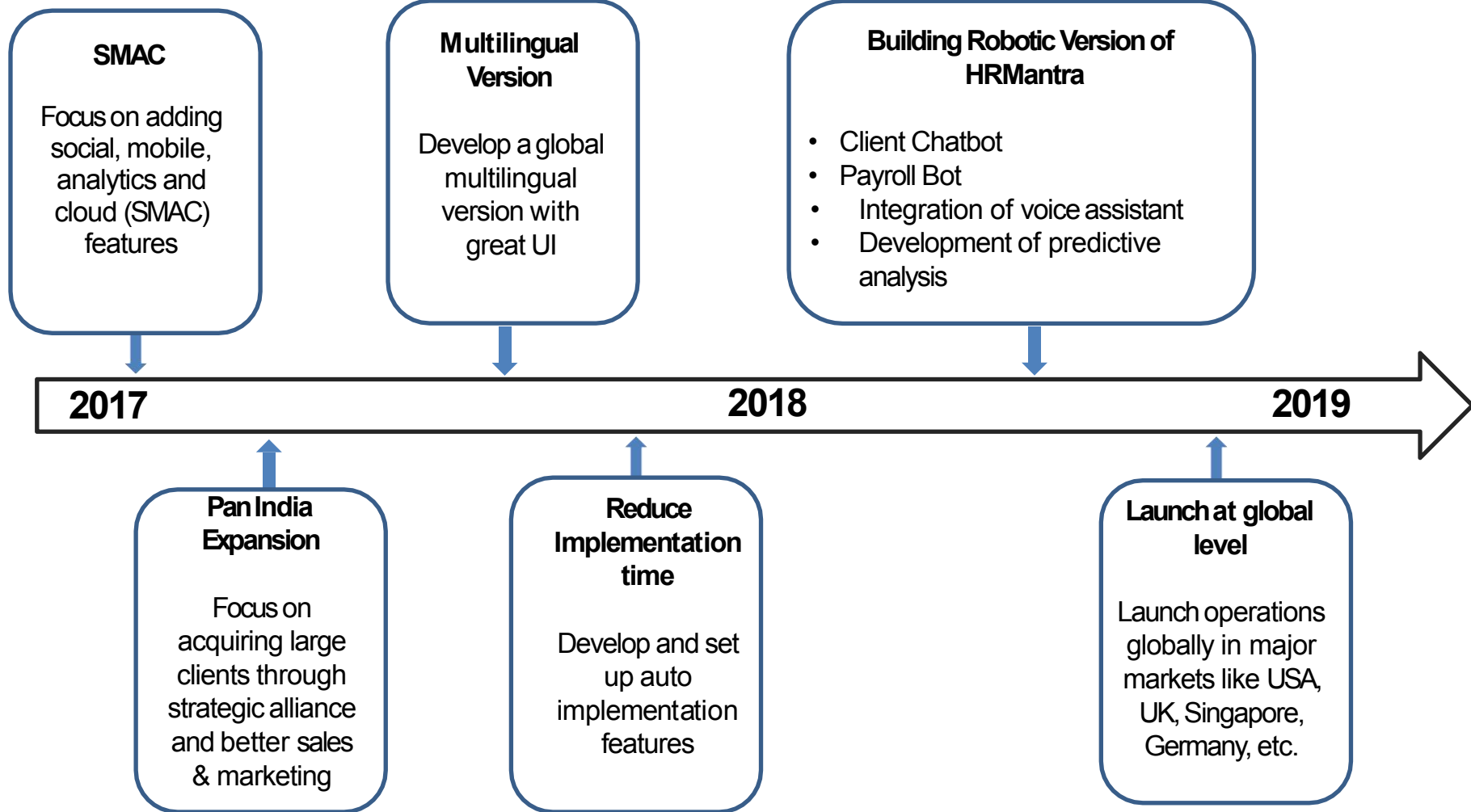
❖ Mission

Rapidly innovating to create support free software & offer great ROI.

❖ Values We Cherish

- ❖ Passion
- ❖ Ethics
- ❖ Customer Centric
- ❖ No discrimination
- ❖ Focus
- ❖ Fast Decision
- ❖ 1% income to CSR
- ❖ Process Driven
- ❖ Profitable Growth
- ❖ Frugality

Roadmap from 2017-> 2020



Thank you

for sparing your valuable time &
have a great day ahead..



HRMantra Software Pvt. Ltd

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◆ MUMBAI

◆ DELHI

◆ BANGALORE