

Product Literature

HR & Payroll Software

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Introduction

www.hrmantra.com

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HRMantra is the World's most Powerful HRMS Software which can handle any kind of complexity in HR policies easily and rapidly implemented.

②

We have for more than 17 years laser focused into HR domain.

③

We are profit making Private Ltd. Company operating from owned resources in Mumbai, Bangalore & Delhi.

④

We have invested over 1000 man years in the development of the HRMantra Software.

⑤

Mr. Pankaj Bhargav who has over 30 years of rich experience in diverse function leads the company from the front with tons of passion, focus, hard work and zeal.

⑥

Man-Days Invested: 3.5 Lakhs ,
Team: 100+ , Projects: 350

Milestones

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1996

Company Formed

2000

Ventured into HR software development

2006

Developed India's 1st fully web based HR & Payroll software

2007

Offered India's 1st HR & Payroll software on SaaS

2008

Rated in the top 8 SAAS vendors in Asia-Pacific by Springboard Research

2009

Launched worlds 1st HR software for cell Phones

2010

Received " Top 10 Mobile Apps " award from NASSCOM & IMAI

2011

Became ISO 27001 certified

2012

Crossed 1 Lakh users & introduced HR professional Training Course

2013

Created an inbuilt report designer tool with 350+ ready powerful reports

2014

Launched a simple and easy global user interface and converted the entire code-base in C# language

2015

Received the HR excellence award from Conference Asia.
Revamped the mobile App to include Social HCM features

2016

"Best HRMS vendor" award by World HRD Congress

2017

Customer Choice and Great UI by software Suggest

Future

and more..

Vision

www.hrmantra.com

“ We envision a future where 1 in 10 employees worldwide uses HRMantra ”

Mision

“ We will strive to keep innovating rapidly and incorporating best practices thereby creating a support free software to give great ROI ”

Why HRMantra

www.hrmantra.com

More than 160 reasons to opt for world class HRMantra over **ANY OTHER HR & Payroll software's IN the world** HRMantra is the world's most powerful HR & payroll software.

Modules

www.hymantra.com



H R M a n t r a

M o d u l e s

① HRIS

www.hrmantra.com

①

Infinite hierarchies (org units) can be created along with complex escalation settings

②

India's most comprehensive employee data with more than 450 attributes

③

Smooth exit formalities with clearance process

④

Organizational & employee reporting charts

⑤

Seamless employee movement across legal entities

and more

② Attendance Management

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①

Pickup attendance thru any biometric system, smartphones, webcams or login-logout

②

Create flexi Shifts with any possible grouping of Weekly offs & public Holidays

③

Define OD / OT / Extra Worked Hours according to individual company policy

④

Set extremely powerful late coming, early going, absenteeism & regularisation rules

⑤

Attendance cutoffs periods could be different for different locations

and more

③ Leave Management

①

In just 1 click all employees can apply for leave

②

Leaves can be approved for all in 1 click using email or from smartphones

③

Define leaves policies in just 1 form for all your employees globally

④

Use formulae to define as on date balance, carry forward or leave lapsation policies

⑤

Create various prefix, suffix, sandwiching, deduction or leave intimation rules

and more

④ Claim & Helpdesk Management

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①

Set complex claim rules for each claim type along with claim workflow.

②

Track assets given by the company by assigning the allotter and revoker

③

Eliminate Inter- departmental Grievances by helpdesk management

④

Set different travel policy for each possible employee in the organization

⑤

Attach supporting document to avoid paperwork & easy assessment

and more



⑤ Payroll Management

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①

Create an automated Loan-Emi calculation with the help of formulae builders

②

Configure numerous Bank-statement format and Pay-Slip format

③

Hassle free Investment declaration and approvals along with documentation

④

Salary, FFS and Increment related process all in just few seconds

⑤

More than 65 Statutory Reports just for payroll

and more

⑥ Performance Management System

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①

Define multiple task cycles and multiple review structures for each employee

②

Bell curve with deviation analysis, Auto normalisation & succession planning

③

Define competencies, KRA's or Balanced Score Card as per your company policies

④

Design Appraisal form, confirmation form and Performance Improvement Plan

⑤

Directly nominate an employee for training from PMS form

and more

⑦ Learning Management

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①

Design Training program calendar and conduct cost analysis for each program

②

Evaluate trainee and trainers performances

③

Maintain nominated and attended records

④

TNI applications and approvals can beset

⑤

Maintain internal and external faculty details

and more

⑧ Recruitment Management

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①

Manpower budgeting.

②

Staff requisition workflows & IJPs

③

Direct integration with jobsites for downloading CVs & uploading requisitions

④

Candidate online testing, interview scheduling & reference checking

⑤

Convert selected candidates data to employee without any extra efforts

and more

⑨ Project Management

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①

Maintain timesheet for each employee

②

Request for resources through applications and approvals

③

Drill down analytical form for checking employee wise project wise time invested

④

Maintain client details and project profitability

⑤

Generate over 27 detailed reports related to project management

and more

H R M a n t r a

M o b i l e A p p

Mobile App

www.hrmantra.com

①

Using the Get Social feature, employees can post questions on various topics which can be answered by others and viewed by them.

②

You can create groups & post messages to such groups-it is a combined facility like Facebook & Whatsapp for employees to network. Employees can like, share or comment on a post.

③

Using GPS the management can track employees on the field on real-time basis.

④

Employees can apply for leave, On Duty, Over Time, attendance regularization, claim reimbursements & managers can approve such applications.

⑤

HRD can conduct surveys on employee satisfaction, work environment etc.

and more



Feel free to contact us

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◆ Mumbai ◆ Bangalore ◆ Delhi ◆ Hyderabad

● INDIA ● UAE ● USA