

### Introduction

(1)

HRMantra is the World's most Powerful HRMS Software which can handle any kind of complexity in HR policies easily and rapidly implemented.

4

We have invested over 1000 man years in the development of the HRMantra Software.

2

We have for more than 17 years laser focused into HR domain.

(5)

Mr. Pankaj Bhargav who hasover 30 years of rich experience in diverse function leads the company from the front with tons of passion, focus, hard work and zeal.

3

We are profit making Private Ltd. Company operating from owned resources in Mumbai, Bangalore & Delhi.

6

Man-Days Invested: 3.5 Lakhs, Team: 100+, Projects: 350

### Milestones

#### 1996

**Company Formed** 

#### 2009

Launched worlds 1st HR software for cell Phones

#### 2014

Launched a simple and easy global user interface and converted the entire code-base in C# language

#### 2000

Ventured into HR software development

#### 2010

Received " Top 10 Mobile Apps " award from NASSCOM & IAMAI

#### 2015

Received the HR
excellence award from
Conference Asia.
Revamped the mobile App
to include Social HCM
features

#### 2006

Developed India's 1st fully web based HR & Payroll software

#### 2011

Became ISO 27001 certified

### 2016

"Best HRMS vendor" award by World HRD Congress

#### 2007

Offered India's 1st HR & Payroll software on SaaS

#### 2012

Crossed 1 Lakh users & introduced HR professional Training Course

#### 2017

Customer Choice and Great UI by software Suggest

#### 2008

Rated in the top 8 SAAS vendors in Asia-Pacific by Springboard Research

#### 2013

Created an inbuilt report designer tool with 350+ ready powerful reports

#### **Future**

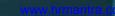
and more..

### Vision



" We envision a future where 1 in 10 employees worldwide uses HRMantra"

"We will strive to keep innovating rapidly and incorporating best pratices thereby creating a support free software to give great ROI"



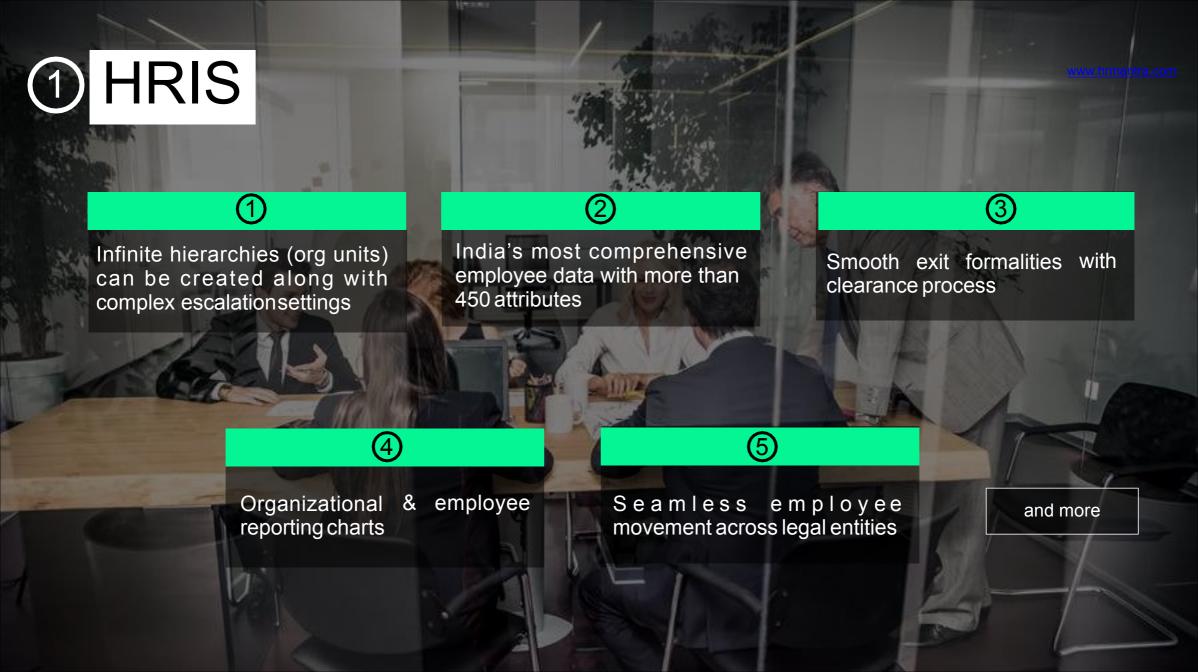


More than 160 reasons to opt for world class HRMantra over **ANY OTHER HR & Payroll** software's IN the world HRMantra is the world's most powerful HR & payroll software.



HRMantra

# Modules



# 2 Attendance Management



Pickup attendance thru any biometric system, smartphones, webcams or login-logout



Create flexi Shifts with any possible grouping of Weekly offs & public Holidays



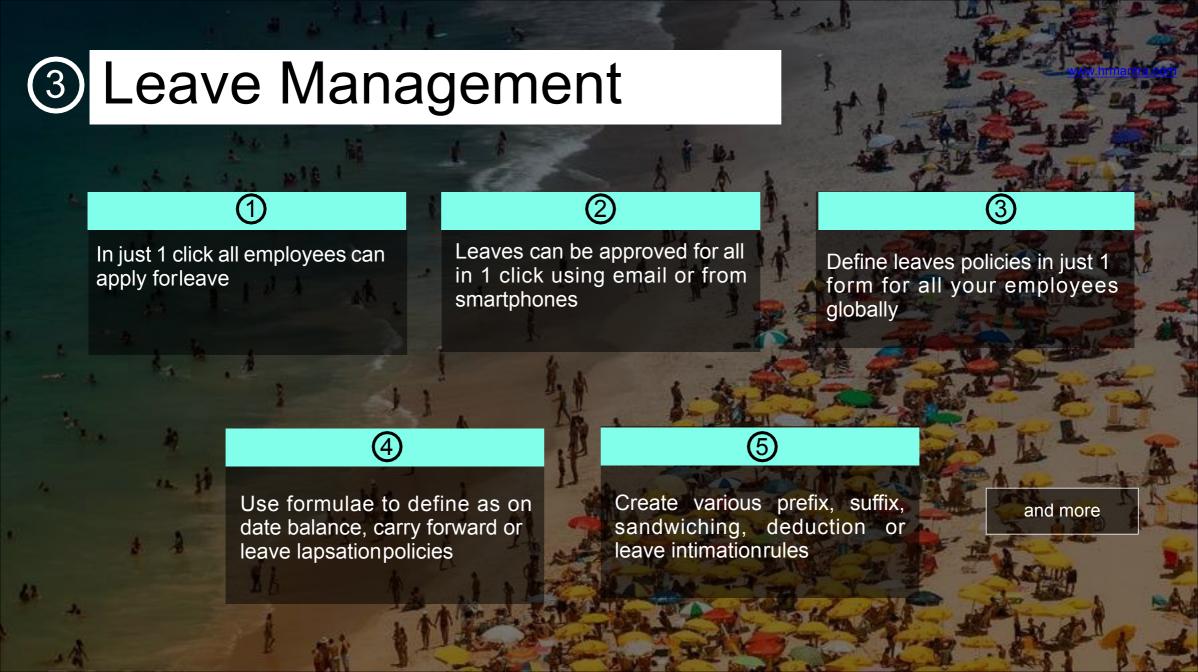
Define OD / OT / Extra Worked Hours according to individual company policy



Set extremely powerful late coming, early going, absenteeism & regularisation rules



Attendance cutoffs periods could be different for different locations



# Claim & Helpdesk Management

1

Set complex claim rules for each claim type along with claim workflow.

2

Track assets given by the company by assigning the alloter and revoker

3

Elimainate Inter- departmental Grievances by helpdesk management

4

Set different travel policy for each possible employee in the organization

<u>(5)</u>

Attach supporting document to avoid paperwork & easy assessment



# Performance Management System



Define multiple task cycles and multiple review structures for each employee



Bell curve with deviation analysis, Auto normalisation & succession planning



Define competencies, KRA's or Balanced Score Card as per your companypolicies



Design Appraisal form, confirmation form and Performance Improvement Plan



Directly nominate an employee for training from PMS form

# Continue Teach Learning Management



Design Training program calendar and conduct cost analysis for each program



Evaluate trainee and trainers performances



Maintain nominated and attended records



TNI applications and approvals can beset



Maintain internal and external faculty details

# Recruitment Management

1

Manpower budgeting.



Staff requisition workflows & IJPs



Direct integration with jobsites for downloading CVs & uploading requisitions



Candidate online testing, interview scheduling & reference checking



Convert selected candidates data to employee without any extra efforts

# Project Management



Maintain timesheet for each employee



Request for resources through applications and approvals



Drill down analytical form for checking employee wise project wise time invested



Maintain client details and project profitability



Generate over 27 detailed reports related to project management

HRMantra

# Mobile App

## Mobile App



Using the Get Social feature, employees can post questions on various topics which can be answered by others and viewed bythem.



You can create groups & post messages to such groups-it is a combined facility like Facebook & Whatsapp for employees to network. Employees can like, share or comment on a post.



Using GPS the management can track employees on the field on real-time basis.



Employees can apply for leave, On Duty, Over Time, attendance regularization, claim reimbursements & managers can approve such applications.



HRD can conduct surveys on employee satisfaction, work environment etc.





